

Macropod *Dynamics*

SOVEREIGN SALTATORIAL COMBAT AUTONOMY · CANBERRA · MMXIX

OFFICE OF THE GENERAL COUNSEL

Privacy *Policy*

The Group's commitments under the Australian Privacy Principles, the means by which we collect personal information, and your rights of access, correction and complaint.

DOCUMENT REFERENCE

MD-LEGAL-PRIV-03

EDITION

03 · April 2026

APPROVING AUTHORITY

Board · Resolution MD-26-019

EFFECTIVE DATE

1 May 2026

OWNER

General Counsel & Privacy Officer

REVIEW CYCLE

Annual

1 · *Application*

This Privacy Policy applies to the personal information collected by Macropod Dynamics Pty Ltd (the Group), ABN 47 982 314 651, in the conduct of its business — including through this website, through engagement forms, in connection with employment and contracting, and in the ordinary course of dealings with suppliers, customers and partners. The Group is bound by the *Privacy Act 1988* (Cth) and the Australian Privacy Principles (APPs).

2 · The information we *collect*

The categories of personal information the Group collects, holds and uses include:

1. **Contact details.** Name, organisation, email address, telephone number, postal address, country of residence.
2. **Engagement information.** The contents of inquiry forms, subscription preferences, the nature of the relationship (media, investor, partner, applicant), and any free-text content provided by you.
3. **Employment information.** Where you apply for or hold a role with the Group: identity documents, qualifications, work history, referee statements, security-clearance vetting outputs (handled separately under the Australian Government Personnel Security Framework), payroll, taxation and superannuation information.
4. **Supplier diligence information.** Where you act for or beneficially own an entity that contracts with the Group: information necessary for sanctions screening, modern-slavery diligence and beneficial-ownership disclosure.
5. **Technical information.** Server logs, IP addresses and timestamps for the operation and security of this website. The Group does not use third-party tracking, advertising or behavioural-profiling cookies.

3 · How we *use* personal information

The Group uses personal information for the following purposes:

- To respond to inquiries and to send the communications you have requested.
- To assess job applications, supplier proposals and partnering enquiries.
- To meet our regulatory obligations, including under the *Defence Trade Controls Act 2012*, the *Modern Slavery Act 2018*, the *Corporations Act 2001*, the *Australian Privacy Principles*, and the *Australian Government Protective Security Policy Framework*.
- To operate, secure and improve the Group's information technology services.
- To exercise and defend legal rights and to comply with court orders, regulatory directions and lawful Commonwealth requests.

4 · *Disclosure*

The Group does not sell personal information. We do not disclose personal information to third parties except where one of the following applies: (i) you have authorised the disclosure; (ii) the disclosure is to a service provider under a contract that imposes equivalent privacy obligations; (iii) the disclosure is to a related body corporate; (iv) the disclosure is required or authorised by Australian law, or under a binding international obligation of the Commonwealth.

4.1 Cross-border disclosure

Where the Group discloses personal information to recipients outside Australia, the Group takes reasonable steps to ensure that the overseas recipient does not breach the APPs in relation to the information, consistent with APP 8. The countries to which the Group most commonly discloses information are members of the Five Eyes intelligence-sharing arrangement: the United States, the United Kingdom, Canada and New Zealand.

5 · *Storage, security & retention*

Personal information held by the Group is protected by physical, technical and administrative measures consistent with the controls expected of a Defence Industry Security Program member at Entry Level 4742, including encryption in transit and at rest for information classified PROTECTED or higher. Inquiry-form submissions are retained for seven years in accordance with Commonwealth records-management requirements; subscription and marketing information is retained until you unsubscribe and for thirty days thereafter.

6 · *Your rights*

You have the right, at any time, to:

- request access to the personal information the Group holds about you;
- request correction of inaccurate or incomplete information;
- withdraw consent to specific uses, where the use is consent-based;
- unsubscribe from any marketing or distribution list, with effect for future communications;
- complain to the Group's Privacy Officer, and (if dissatisfied with our response) to the Office of the Australian Information Commissioner under section 36 of the *Privacy Act 1988*.

7 · *Cookies & this website*

This website uses essential cookies for site operation only. We do not use third-party advertising, analytics or behavioural-profiling cookies, and do not participate in any tracking network. We do not use Google Analytics, Adobe Analytics, Meta Pixel or comparable tools. Server logs may be retained for up to 90 days for security and operational diagnostics.

8 · *Notifiable* data breaches

The Group is bound by Part IIIC of the *Privacy Act 1988*. In the event of an eligible data breach, we will notify affected individuals and the Office of the Australian Information Commissioner as soon as practicable consistent with our obligations under the Act.

9 · *Contact* the Privacy Officer

EMAILprivacy@macropoddynamics.com**POST**The Privacy Officer · Macropod Dynamics Pty Ltd · 17 Brindabella Circuit,
Canberra Airport ACT 2609**OFFICE OF THE AUSTRALIAN
INFORMATION COMMISSIONER**oaic.gov.au · 1300 363 992

10 · *Updates* to this Policy

This Policy is reviewed at least annually. Material changes are notified by way of a banner on this website for thirty days following the change, and by direct notice to subscribers and other persons whose existing relationship with the Group is materially affected by the change.

Sarita Anand

GENERAL COUNSEL & PRIVACY OFFICER

Geoffrey Halworth AM

CHAIRMAN